

OFFICE OF THE COMMISSIONER (LABOUR)
GOVERNMENT OF NCT OF DELHI
(LABOUR DEPARTMENT)
5, SHAM NATH MARG, CIVIL LINES, DELHI-110054

F.No. (143)/02/MW/VII/Part file/212-261

Dated: 13/10/2025

ORDER

Whereas the Government of National Capital Territory of Delhi had last revised the minimum rates of wages in Schedule Employments under the Minimum Wages, Act, 1948 vide notification no, 12(142)/02/MW/3637 dated 22/10/2019.

And whereas in the above mentioned notification it was stipulated that the Dearness Allowances will be payable on the basis of six monthly average index numbers of January to June and July to December on 1st April and 1st October respectively.

And whereas, the Government of National Capital Territory of Delhi after adjustment of the average All India Consumer Price Index Number of the Period from July to December, 2025, which is 413.42, an increase of 11.32 points, hereby declares the following Dearness Allowances, which shall be payable for all categories w.e.f. 01.10.2025.

The following revised rates of minimum wages shall be applicable in respect of unskilled, semiskilled and skilled categories in all schedule employments:-

Category	Rates as on 01.10.2025	D.A. (pm) w.e.f. 01.10.2025	Rates from (Rupees) 01.10.2025	
	(Rupees)	(Rupees)	Per-Month	Per-Day
Un-skilled	18456	1390	19846	764
Semi-Skilled	20371	1442	21813	839
Skilled	22411	1494	23905	920

The following rates of minimum wages shall be applicable in respect of Clerical and Supervisory Staff in all Scheduled employments.

Category	Rates as on 01.10.2025	D.A. (pm) w.e.f. 01.10.2025	Rates from (Rupees) 01.10.2025	
	(Rupees)	(Rupees)	Per-Month	Per-Day
Non matriculates	20371	1442	21813	839
Matriculates but not Graduates	22411	1494	23905	920
Graduates and above	24356	1520	25876	996


(K.M.Singh)
Joint Labour Commissioner(HQ)

NB:- Case of tampering with the order has come to our notice. Employers/workers may confirm from website of Labour Department- labour.delhi.gov.in

Copy forwarded to:-

1. Secretary of Govt. of India, Ministry of Labour, Shram Shakti Bhawan, Rafi Marg, New Delhi.
2. Secretary to the Hon'ble Lt. Governor, Govt. of NCT of Delhi.
3. Secretary to the Hon'ble Chief Minister, Government of Delhi.
4. Secretary to the Hon'ble Speaker, Delhi Vidhan Sabha Delhi.
5. Secretary to Hon'ble Minister of Labour, Employment, L&J, Development, Art & Culture, Tourism Department, GNCTD.
6. Secretary to Hon'ble Minister of PWD, Irrigation & Flood Control, Water and Gurudwara Elections Department, GNCTD.
7. Secretary to Hon'ble Minister of Home, Power, Education, TTE, Higher Education Department, GNCTD.
8. Secretary to Hon'ble Minister of Industries, Food and Supply, Environment and Forest and Wildlife Department, GNCTD.
9. Secretary to Hon'ble Minister of Social Welfare, Welfare of SC&ST, COOPERATIVE, Election Department, GNCTD.
10. Secretary to Hon'ble Minister of Health, Family Welfare, Transport, Information Technology Department, GNCTD.
11. Chief Labour Commissioner ©, Shram Shakti Bhawan, Rafi Marg, New Delhi
12. Special/Joint Director Employment, GNCTD.
13. Secretary (DBOCWWB), GNCTD.
14. District DLC's/JLCs to bring it to the notice of Trade Union/Trade Association/Industries Association of their jurisdiction.
15. Dy. Secretary (Finance), Govt. of NCT of Delhi with the request to issue the necessary directions for workers employed in the offices of the Government of Delhi
16. Regional Labour Commissioner ©, 4th Floor, Jiwan Deep Building, Parliament Street, New Delhi
17. AD (Planning & Statistics): Labour Department, Government of Delhi, for publication on the web-site of the Department in the Labour Statistics.
18. System Analyst to upload the order on the website of LABOUR Department, GNCTD.
19. Accounts Branch, Labour Department, GNCTD.
20. Librarian, Office of the Labour Commissioner, Delhi.
21. Guard File



Joint Labour Commissioner(HQ)